

ATI-Mirage presents

HYBRID WORKPLACE

OF THE FUTURE SUMMIT 2021

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Microsoft Viva

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Objectives

Discover how a modern Microsoft platform can help organisations thrive in a changing workplace. Today we will look at how this platform can be used to enhance employee wellbeing, engagement, learning, and knowledge discovery.

What is Microsoft Viva ?

- Microsoft Viva is not a single product: It's a new employee experience platform (EXP) built on Microsoft 365 designed for the modern workplace, built to improve remote work.
- Microsoft Viva integrates with several Microsoft 365 products –
 - SharePoint
 - Yammer
 - Microsoft Teams

According to the **Head of Microsoft 365, Jared Spataro**, Viva responds to the idea that we should stop thinking about work as a “place” and start looking at ways to “harness human ingenuity” and connect employees in a changing world.

What is an Employee Experience Platform (EXP)

A system of experiences that help organizations create a thriving culture with engaged employees and inspiring leaders



Four main elements

- Viva Connections
- Viva Insights
- Viva Topics
- Viva Learning

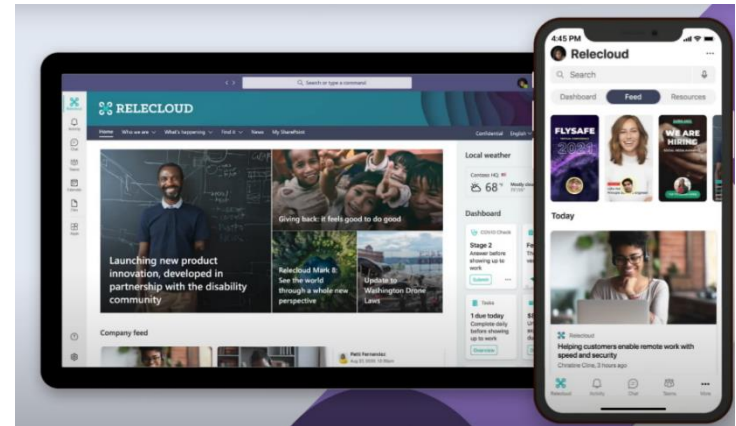
Microsoft Viva Connections

Stay engaged and
informed.



What is Viva Connections?

- It's a digital workspace that amplifies culture and communications
- Single-entry point for employee engagement and internal communications. You can think of it as a gateway to your digital workplace.
- Built on **SharePoint** and **Yammer** (Intranet) and accessed via **Microsoft Teams**



Why Microsoft Viva Connections?

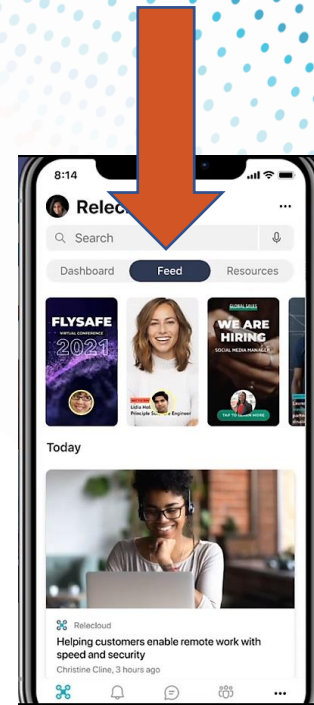
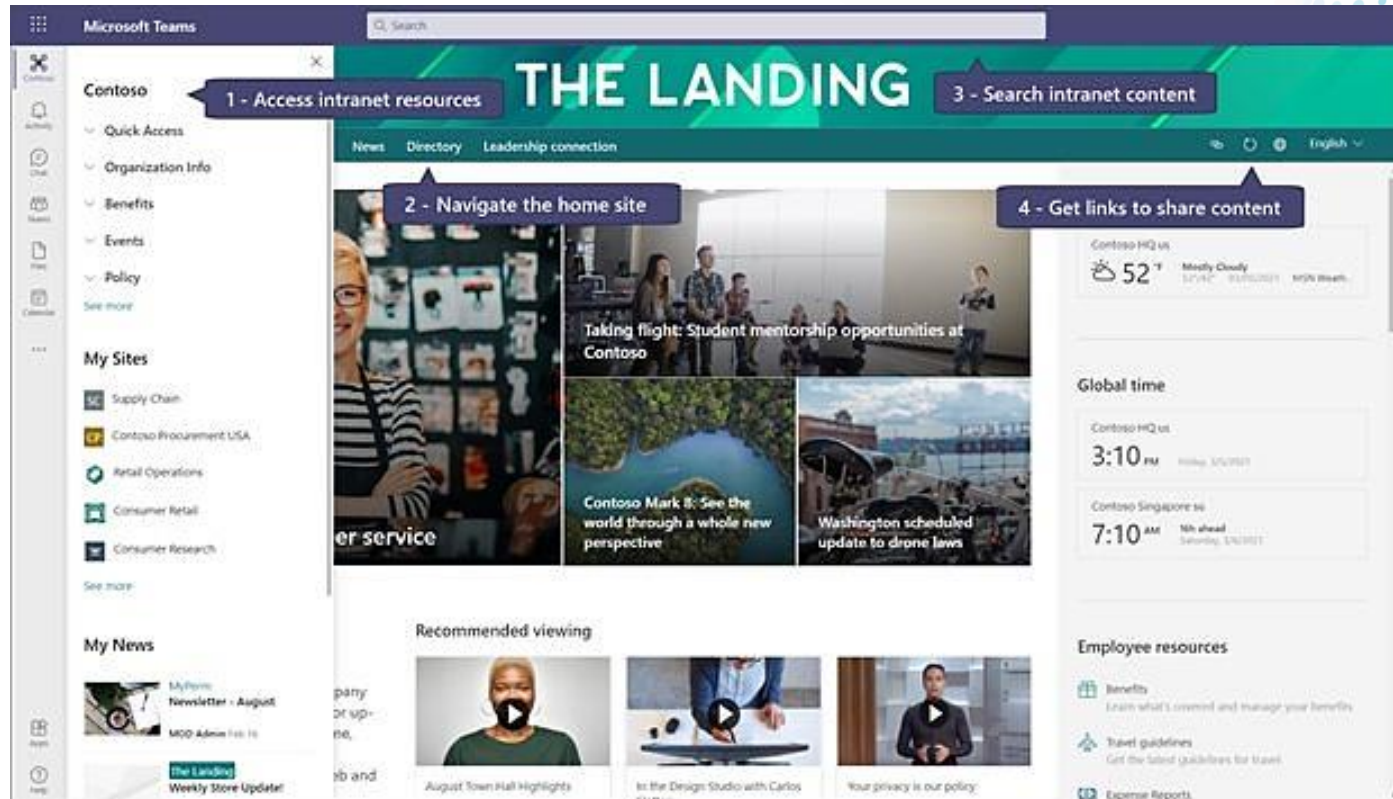
60%

Nearly 60% of people say they feel less connected to their team after shifting to remote work.

Microsoft Viva can help organisations stay engaged and informed, giving everyone access to the tools they need.

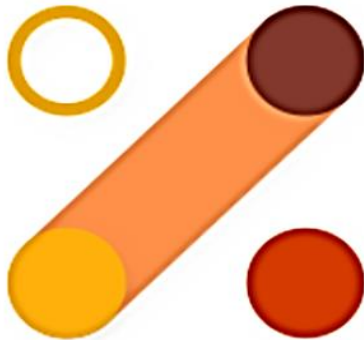
Source: Microsoft Work Trend Index, 2020.

Viva Connections and Microsoft Teams



Microsoft Viva Insights

Balance productivity
and wellbeing.



What is Microsoft Viva Insights?

- Its a system that uses employee engagement Microsoft 365 data (emails, meetings, calls, and chats) as well as artificial intelligence to –
 - Help individuals with better working habits
 - Protect focus time in the day
 - Suggest tasks and meetings based on your interactions
 - Making time for regular breaks
- Viva Insights focuses on creating balance at work, driving engagement and supporting wellbeing.



Why Microsoft Viva Insights?

- The pace of work continues to accelerate
- Preventing burnout and enhancing wellbeing are critical
- Microsoft Viva Insights helps people and business thrive with data-driven insights and recommendations to improve productivity and wellbeing.

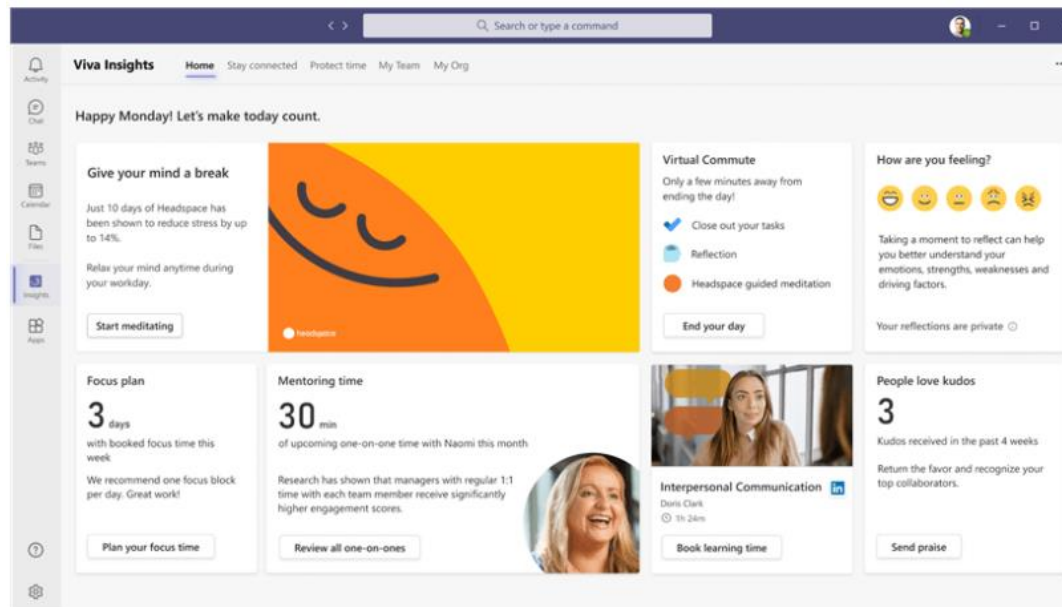
70%

Nearly 70% of employees reported higher stress levels and over 40% are experiencing decreased mental health.

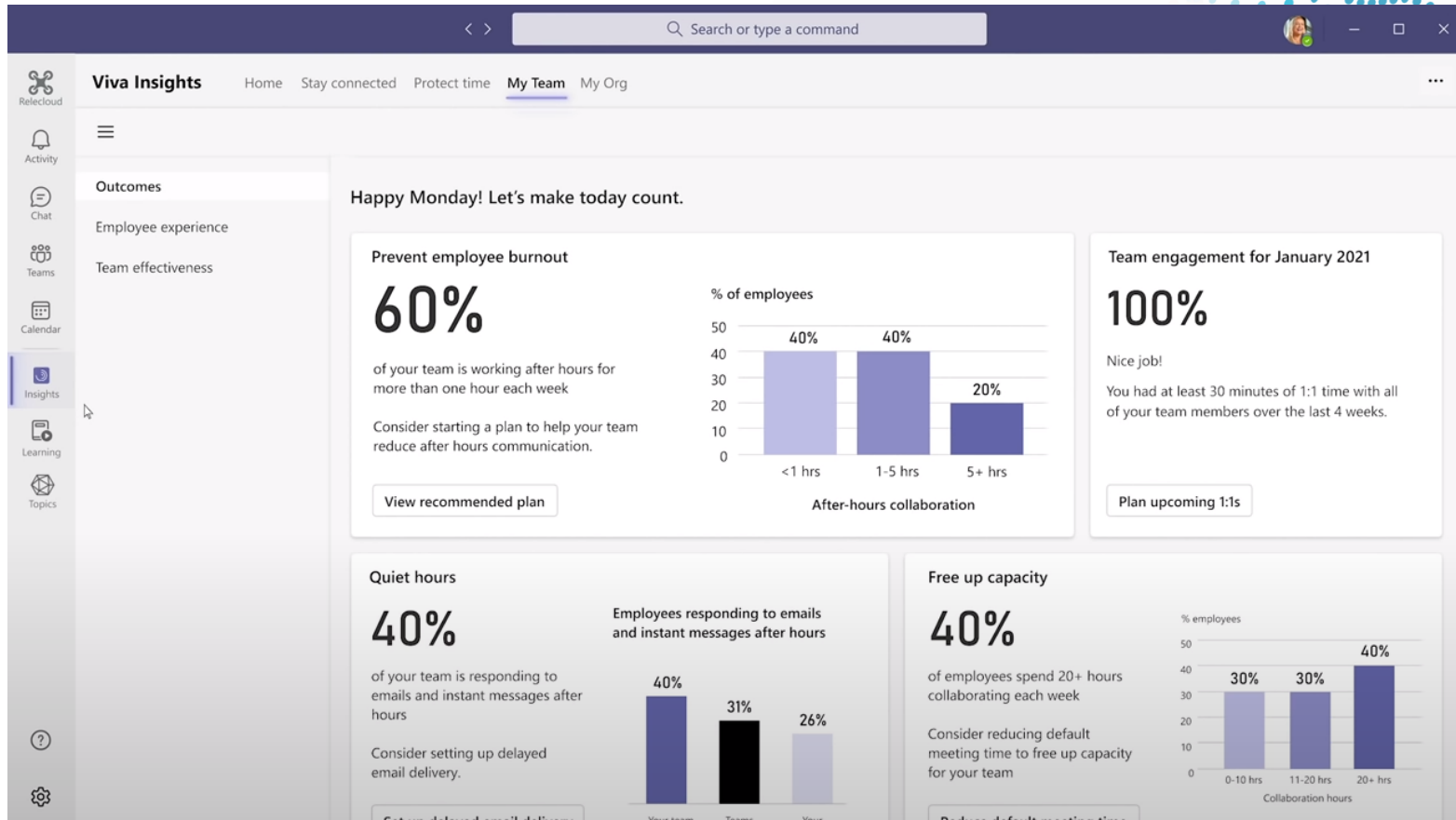
Source: [Qualtrics study on mental health, 2020](#).

Personal Insights

- Helps individuals understand how they are working and explore actionable recommendations to create more balance at work.



Managers Insights



Microsoft Viva Topics

Connect to knowledge
and experts.



Viva Topics

- What is Viva Topics ?
 - Microsoft Viva Topics is a knowledge management system that transforms information to knowledge.
 - Essentially a Wikipedia for the organisation

Viva Topics

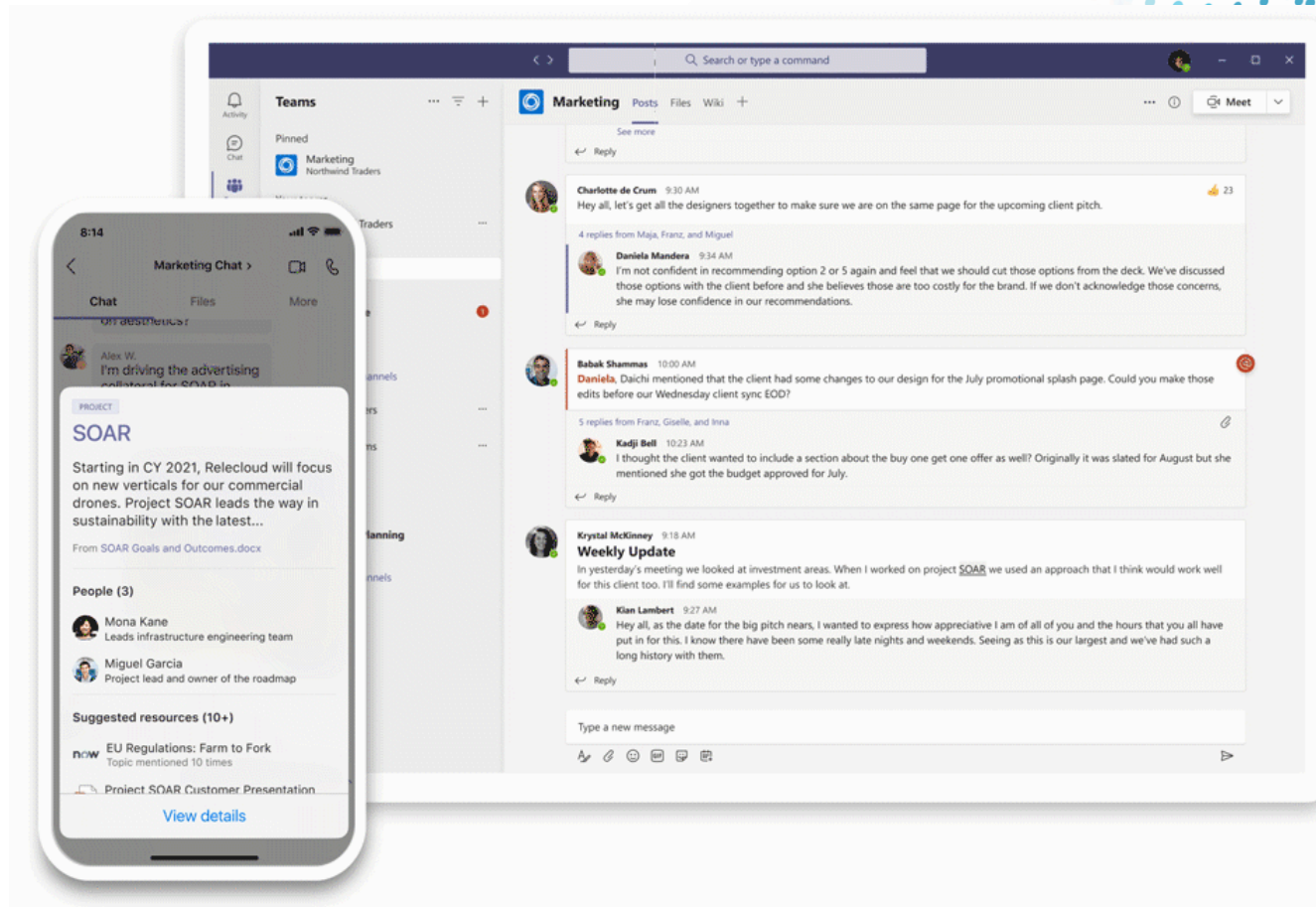
60 min

People spend about an hour a day—or up to seven weeks per year—searching for or recreating information.

Source: Knowledge Sharing in a Changing World - Spiceworks/Ziff Davis, commissioned by Microsoft, 2021.

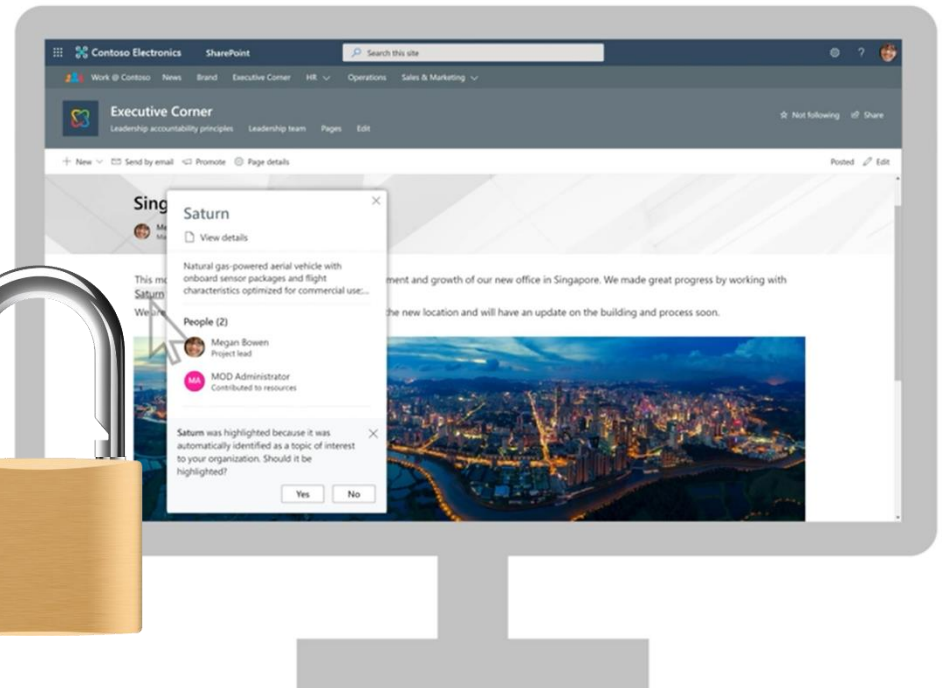


Viva Topics



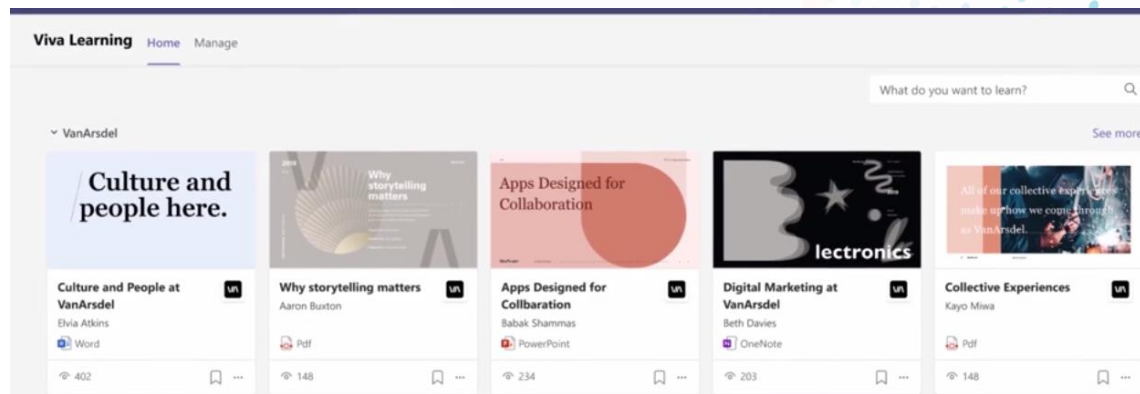
Viva Topics - Information Displayed

- Modern SharePoint Pages
- Microsoft Search
- Microsoft Teams



Microsoft Viva Learning

Make learning a natural part of your day.



Viva Learning

It's a learning environment (employee experience)

- learning resources available to the organisations employees within Microsoft Teams.
- Formal and informal learning when and where it's needed, making it easier for people to learn while working.

Viva Learning

- Company (video) learning materials
- Tracks employee engagement with the learning
- Microsoft Learn, edX and Pluralsight
- Viva Learning makes it quick and simple to discover, share, track, and even assign a variety of learning materials
- Integrates within Microsoft Teams with plans to link with a range of learning management systems



Recommended Courses

- SharePoint End Users & Site Owner
- Microsoft 365 for Business
- Microsoft Teams
- Power Automate
- PowerApps

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